

# MICHAEL W. MATIER

## BIOGRAPHICAL SKETCH

Michael W. Matier is the Director of Institutional Research and Planning (IRP) and the Search Manager for Academic Dean Searches at Cornell University.

Matier joined IRP in 1989 as the Associate Director, and was appointed Director in 1998. The office contextualizes institutional decision-making for the university's executive staff and deans through serving as the chief information clearinghouse for the institution; by conducting comparative research on students, faculty, and staff to fuel regular, on-going institutional self-examination; by engaging in policy analysis; and through facilitating and managing institutional planning and deliberative processes.

Since the 2003-04 academic year, Matier has also served as the Search Manager for academic dean searches in the College of Human Ecology; the College of Architecture, Art, & Planning; the School of Hotel Administration; the School of Industrial and Labor Relations, the College of Veterinary Medicine, the Johnson Graduate School of Management, the Cornell University Library, the College of Engineering, and the Faculty of Computing & Information Science. In this capacity, he is responsible for and manages all aspects of the operations of these searches including "head hunting," prospect development, committee management, constituent relations, and information stewardship.

Matier has published research on faculty recruitment and retention, the persistence of undergraduates in science, the facilitation of library space planning, and the nature and future of institutional research in *Research in Higher Education* and *Planning for Higher Education*, as well as in *New Directions for Institutional Research*.

Matier is a member of the Association for Institutional Research (AIR), the Association for the Study of Higher Education (ASHE), has served as a consulting editor for *Research in Higher Education*, is a representative from Cornell to the Association of American Universities Data Exchange (AAUDE), and an active participant in the Consortium on the Financing of Higher Education (COFHE), where he has served as the chair of the Research Advisory Committee and is currently Cornell's Assembly Representative.

In addition, Matier has served as a trainer for the Cornell Team and Leadership Center, a unit of the Cornell Outdoor Education Program. In this capacity, he conducts leadership skills training and other experience-based training programs for executive and corporate clients. He has also been a member of the Board of Managers of the Milton Hershey School and a Director of the Hershey Trust Company.

Matier is an indigenous Pennsylvanian, who earned a B.S.ed. in mathematics from Shippensburg State College, an M.A.R. in theological studies from Westminster Theological Seminary, and a Ph.D. in higher education administration from the University of Oregon. Prior to arriving at Cornell in 1989, he served as a Resource and Policy Analyst in the Planning and Budgeting Office of the University of Illinois.